



CHIEF ARTIST OF CIVIL RIGHTS

Posting No: 443467, No fixed hours, flexible, fluid

- Summary:** You will create art work that generates public discussion on hiring discrimination generally and hiring processes of the public sector specifically
- Elaboration:** The Chief Artist of Civil Rights role will be an important role within the PSAEE as the role will help **create discussion** in the community and **spread awareness** about hiring discrimination – particularly of a systemic scope. The PSAEE is looking for someone who uses their artistic knowledge and training to form works depicting hiring discrimination as a concept. The content should be thoughtful, gentle (not coarse), perhaps symbolic, etc. It may be abstract or concrete in its characterisation. We are concerned, ultimately, with the deliverance of the message in effective art form. You may form digital content: You Tube videos, social media content (Twitter, Instagram) – these would serve the purpose. If you could make paintings (pastel/oil) however – that would be something of a different order. You are encouraged to explore works of art across the world for developing and refining your understanding. There are books which discuss art work of varied forms – you are free to research and find inspiration.
- There are few guidelines. Certainly there are no hard deadlines. Not everything that will be produced will be displayed because we at the PSAEE need the effect to be of a certain character or artistic potency to effectively further the civil rights issues surrounding hiring discrimination. Your job will be to produce and offer works of art.
- Criteria** Sociology | English | Arts majors/graduates preferred
Canadian citizen
No references required
Submit an **original work** of art on an aspect of the hiring process - and explain your thinking in a small paragraph. What idea is being conveyed and how?
- Compensation:** +social capital, +professional development, +references, +directly relevant experience | We are not offering money as compensation. We are operating on a values and interest-based philosophy which is tied to broader, strategic societal interests in a Canada of a future.

Contact:

Please do not hesitate to reach connect@psaee.org for questions. If you self-identify as a visible minority citizen, we will consider that information. Address the expression of interest to Jay Krishan, Director, PSAEE. Please do include a cover letter so that you can introduce yourself.

Suggestion on Cover Letter and Resume:

In the cover letter, please introduce yourself to convey who you are and why the PSAEE interests you (i.e. why do you want to apply to the PSAEE specifically please?)

We encourage you to mention the skills you are particularly good at because we are interested in learning of **particular strengths** which individuals hold alongside general ones. If you can think of something, please share. It's not mandatory – and not everyone will know – but it is valuable to learn sometimes.

At the PSAEE, we want to see only the information which is essential. As far as your resume is concerned, the PSAEE does not require your mailing address listed on it. Providing an e-mail is sufficient. Also, we will consider your university experience as **directly relevant work experience** because we place a “high” confidence in the institution of education at the PSAEE. No references are required – but if you have them, we will place value on them. Also, please list the **relevant** work experience you have had rather than all work experience you have had. It may make your resume look empty perhaps in some cases, but do not worry about that – because we consider that you are a university student/graduate – and we understand the challenges very well. The question that we ask ourselves in an overall way is, will you be able to conduct the research work in a way that is useful to the PSAEE? We consider: What do they already know, and can they learn what needs to be learned?

Please note we are not specifying a minimum experience criteria – but **you** have to use this description to judge whether you can handle the duties, because if you are not adequately prepared, you will find yourself struggling in this role.